

Republic of the Philippines
PROVINCE OF NEGROS ORIENTAL
City of Bayawan
Office of the Sangguniang Panlungsod

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION HELD BY THE CITY COUNCIL OF BAYAWAN, NEGROS ORIENTAL ON FEBRUARY 14, 2012 AT 1 O'CLOCK PM AT THE SP SESSION HALL.

RECORD OF ATTENDANCE

Hon. Ismael P. Martinez		OIC Mayor
Hon. Victoriano D. Alabastro		Present
Hon. Ernesto T. Tijing		Present
Hon. Mark Anthony A. Duque		Present
Hon. Francis Floyd B. Araula		Present
Hon. Peter Paul F. Renacia	(Acting Presiding Officer)	Present
Hon. Alex D. Tizon		Present
Hon. Danilo G. Lamis		Present
Hon. Mark Fidencio L. Aurelia		On Leave
Hon. Charlou F. Jamin		Present
Hon. Luis J. Sumalpong		Present
Hon. Jonas M. Trias	(ABC Vice President)	Present
Hon. Alsheiba M. Tanasan	(SK Fed. President)	Present

RESOLUTION NO. 140

"WHEREAS, Section 17 (b) of the Local Government Code (Republic Act No. 7160) provides that the local government shall provide basic services including social welfare benefits to its constituents;

"WHEREAS, the employees of the local government unit are the driving force in the delivery of these services.

"WHEREAS, it has been observed that in times of death of an employee, the usual practice is to "pass the hat" and the amount raised is not really substantial;

"WHEREAS, Bayawanihan is a program of the City that is anchored on the assistance extended to fellowmen in order that the general welfare will be promoted;

"NOW THEREFORE, on motion of Hon. Victoriano D. Alabastro and duly seconded by Hon. Francis Floyd B. Araula and Hon. Alex D. Tizon, the council promulgates:

ORDINANCE NO. 3

AN ORDINANCE ESTABLISHING A MORTUARY MUTUAL ASSISTANCE PROGRAM WITHIN THE EMPLOYEES OF THE LOCAL GOVERNMENT UNIT

Be it ordained that:

SECTION 1. Title. This ordinance shall be referred to as the "Mortuary Mutual Assistance Program of Bayawan City Employees"

SECTION 2. Coverage. All employees of the local government unit i.e., takay/job order, casual and regular, and elected officials shall benefit from this ordinance.

SECTION 3. Salary/Wage Deduction. In the event that any employees i.e., takay/job order, casual and regular, or any elected official will pass away, the amount of twenty pesos (P20.00) shall be deducted from the salary of all employees regardless of classification.

In order to be covered by this Ordinance, the employee should sign an authority to deduct, the form is attached as Annex "A" of this Ordinance and forms part hereof. Only those who have signed said authority will be subjected to deduction and/or will enjoy the benefit. In case an employees is separated from the LGU for whatever reason, he/she still can enjoy benefit provided he/she has given at least one (1) actual contribution and only for a period of one (1) year from said separation.

The Treasurer's Office shall ensure that the money deducted/collected will be given to the Human Resource and Management Office (HRMO) who will turn give it to the family of the deceased.

SECTION 4. Separability Clause. If any provision of this Ordinance is declared unconstitutional or illegal by a competent court, the same shall not affect the validity and effectivity of the other provisions.


SECTION 5. Effectivity. This Ordinance shall take effect after (10) days from the date a copy of its approved version is posted in a bulletin board at the entrance of the City Hall, the Public Market and the bulletin board near the stairs leading to the Sanguniang Session Hall.

"Enacted"

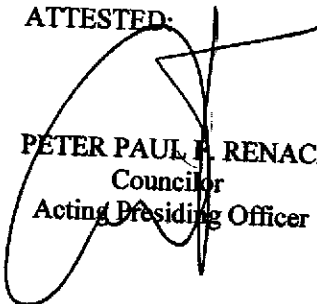
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I hereby certify to the correctness of the foregoing resolution.

* * *


JULIUS T. ESPARTERO
Secretary to the Sangguniang Panlungsod

ATTESTED:


PETER PAUL F. RENACIA
Councilor
Acting Presiding Officer

APPROVED: MAR 14 2012


RENE G. GAUDIEL
Mayor

Copy For:

- The Honorable Provincial Board, Dumaguete City

ANNEX "A"

AUTHORITY TO DEDUCT

THE CITY TREASURER
LGU - Bayawan City
Negros Oriental

We, the employees of LGU - Bayawan City, particularly at the _____
Department agrees voluntarily to authorize the Office of the City Treasurer to automatically deduct from
any amount due to us (as our salary/wage/any benefit) the amount of twenty pesos (P20.00) every time
an employee of the LGU dies as provided in Ordinance No. _____ Series of _____.
We further manifest that we are fully aware of the provisions of the aforementioned Ordinance.

Very truly yours,

Name

Signature

7/1/15

~~7/1/15~~